



STUDENT DRESS CODE 2017 - 2020

Labrador State School is a uniform school. We have the support of our Parents and Citizens' Association to promote 100% adherence to the uniform. The adoption of a Student Dress Code and Uniform Policy is established under Part 10 of the Education (General Provisions) Act 2006. Our student dress code consists of an agreed standard and items of clothing, which includes a school uniform that Labrador State School students wear when:

- attending or representing their school;
- travelling to and from school and
- engaging in school activities out of school hours.

Labrador State School Parents and Citizens' Association supports a student dress code policy because it believes that a student dress code provides clothing that aims to contribute to a safe and supportive teaching and learning environment through:

- Ready identification of students and non-students at school.
- Fostering a sense of belonging.
- Developing mutual respect among students by minimising visible evidence of economic or social differences.
- Promoting an effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at the school;
- Encouraging students to exercise self-discipline. Students need to appreciate that success and happiness is greatly influenced by the level of self-discipline that they can achieve. They particularly need to realize that a dress code applies in most occupations and social activities.
- It presents a unified image to the public and can be easily identifiable in the wider community, as well as contribute to the sense of order and discipline within the school environment.

Labrador's student dress code reflects school community standards and is consistent with occupational health and safety and anti-discrimination legislation.

We will actively encourage our students to take pride in themselves and their school. One way in which this may be achieved is through adherence to the school's dress standards. As the parent/carer and provider of your child, we seek your support in this matter.

Inappropriate dress refers to clothing or apparel worn by students that is deemed to be:
offensive;

- likely to disrupt, or negatively influence normal school operations;
- unsafe for student or others and
- likely to result in a risk to health and safety of student or others.

In circumstances where inappropriate or unreasonable dress is worn, appropriate action will be taken which may result in the parent/carer being called to school to provide whatever is required to meet the code or alternatively take the child home until the code is met.

OPERATING PRINCIPLES:

- i. The complete school uniform as outlined in this policy document is to be worn at all times (to, from and during school).
- ii. Any student who leaves the school grounds on an excursion or part of a sporting, social or cultural event must wear the complete school uniform as specified. Students participating in school photographs must also wear the complete uniform as specified. Students may not be required to wear their uniform when travelling to and from camp.
- iii. Students in Year 6 are permitted to wear the 'Senior Shirt' in place of the uniform. This option is only open to our Year 6 students.
- iv. Plain black shoes (No colour. Laces or Velcro) must be worn. Slip-on shoes, open shoes such as thongs or sandals are not permitted. Shoes are to be worn with plain white socks or Labrador socks.
- v. The winter uniform consists of a black jacket or jumper and black pants. Any other jumpers and track pants other than black in colour are not permitted.
- vi. Plain black undershirts with long sleeves are permitted for cultural reasons only. As of 2018 this option will no longer be allowed as students will be asked to wear the long sleeve school polo shirt instead. In cooler weather, students are permitted to wear 'singlets' or undershirts as long as they do not protrude above the uniform.
- vii. A Labrador bucket hat or cap with a logo must be worn for all outside activities. Prep students are required to wear the yellow wide-brimmed hat with logo on it.
- viii. Make-up, nail polish (excepting clear), glitter, face paint, unnatural colouring of the hair (including brightly coloured streaks) are not permitted. Girls may wear plain headbands or ribbons in solid colours (black, white or orange/yellow).
- ix. For safety reasons – the only jewellery items permitted are a wristwatch, a pair of sleepers or studs for pierced ears, a signet ring and/or item of cultural or religious significance. The parent must apply in writing, giving an explanation of the religious/cultural significance of the item. The item MUST be worn under the shirt. Permitted jewellery must not be worn during swimming or in other activities where it is deemed unsafe to wear.
- x. On free dress days, students are still required to wear closed-in shoes and shirts with sleeves. Shoes with high heels or platforms, thongs, slip-ons and sandals are not permitted. Revealing clothing is unacceptable.
- xi. Should a student who does not have an approved exemption be out of uniform – the school's Responsible Behaviour Plan may be referred to in order to manage the non-compliance. The use of the school's RBPS is also in accordance with Part 10 Section 362 of the Education (General Provisions) Act 2006.
- xii. Coloured sports shirts will be phased out in 2017 and will no longer be allowed from the 2018 school year onwards.
- xiii. Students are not required to wear
- xiv. Consequences for non-compliance with the dress code will be in accordance with Section 362 Education (General Provisions) Act 2006 which can include:
 - Consequence Room
 - Prevention from attending, or participating in, any activity for which the student would have been representing the school.

School Standard	Parents are advised that	Consequences
<p>Uniform Boys and Girls Black and gold polo shirt Black shorts, black skort or black skirt</p> <p>*Black shorts and skirts/skort with logo will be a compulsory part of the uniform from 2018* *Long sleeve undershirts will not be allowed from 2018 onwards as long sleeve polos will be required to be worn instead.*</p>	<p>Labrador State School is a uniform school where students are encouraged to wear the uniform. Clothing that is 'offensive or likely to disrupt or negatively influence the normal school operations' is not permitted.</p> <p>Shorts are to be black in colour with no brand names. To represent the school on excursions, interschool sport, etc. all students are to wear the appropriate Labrador uniform. Students not wearing the uniform are required to bring an explanatory letter from their parents.</p>	<ul style="list-style-type: none"> ✓ Students wearing inappropriate clothing or apparel will be asked to dress appropriately. ✓ Students not wearing school uniform will be ineligible to represent the school away from the campus. ✓ Parents may be contacted in order to supply appropriate uniform to the child. ✓ Students continually not complying with the dress code by consistently wearing the inappropriate uniform will be placed in the consequence room as part of the school's RBPS.
<p>Specific Uniforms: Senior Uniform: Black polo with names of senior year written on the back of the shirt. Black shorts, black skort or black skirt ONLY TO BE WORN BY SENIORS</p> <p>*Black shorts and skirts/skort with logo will be a compulsory part of the uniform from 2018* *Coloured sports shirts will no longer be allowed to be worn on Fridays as of 2018*</p>	<p>Labrador State School is a uniform school where students are encouraged to wear the uniform. Clothing that is 'offensive or likely to disrupt or negatively influence the normal school operations' is not permitted.</p> <p>Shorts are to be black in colour with no brand names. To represent the school on excursions, interschool sport etc all students are to wear the appropriate Labrador uniform. Students not wearing the uniform are required to bring an explanatory letter from their parents.</p>	<ul style="list-style-type: none"> ✓ Students wearing inappropriate clothing or apparel will be asked to dress appropriately. ✓ Students not wearing school uniform will be ineligible to represent the school away from the campus. ✓ Parents may be contacted in order to supply appropriate uniform to the child. ✓ Students continually not complying with the dress code by wearing the inappropriate uniform will be placed in the consequence room as part of the school's RBPS.
<p>Hats: Labrador bucket hat or cap with Labrador SS Logo. Prep students are required to wear the yellow broad-brimmed hat with the Labrador SS logo.</p>	<p>Not wearing an approved hat is 'likely to result in a risk to the health of the student'. No other hat or cap will be permitted at school.</p>	<ul style="list-style-type: none"> ✓ Students who do not have a hat for PE will be required to sit out of this activity. ✓ Students who do not have a hat will be excluded from activities in the sun during play breaks. ✓ Students who do not have a hat will be ineligible to represent the school away from the campus.
<p>Footwear: Fully enclosed plain black shoes or running shoes (laces or Velcro). Socks: White socks – Labrador printed or plain white. Shoes with high heels or platforms, thongs, slip-ons and sandals are not permitted.</p>	<p>Failure to wear acceptable shoes could be 'unsafe for the student or others'.</p>	<ul style="list-style-type: none"> ✓ A student will be asked to replace his/her shoes and will be excluded from all outdoor activities until suitably attired. ✓ Students continually not complying with the dress code by consistently wearing unapproved footwear will be placed in the consequence room as part of the school's RBPS.
<p>Jewellery: * Watch. * Pierced earrings – small plain sleepers or small plain studs only. * Medical alert bracelet or necklace. * Items of significant cultural or religious belief with request for permission to administration. 'Spacers' are not permitted at school. Nose rings/other body piercings other than earrings are not permitted at school.</p>	<p>Other jewellery may be 'unsafe for the student or others' as such items could become caught in play equipment or could come into contact with another student causing injury. Students will be requested to remove or tape jewellery during some sport.</p>	<ul style="list-style-type: none"> ✓ A student wearing other jewellery will be asked to remove the item and if necessary give it to the teacher for safe-keeping for the remainder of the day. ✓ Students continually not complying with the dress code by wearing inappropriate or dangerous jewellery will be placed in the consequence room as part of the school's RBPS.

<p>Winter Uniform: Winter Uniform Bottoms: Black tracksuit pants (not jeans or leggings) Winter Uniform Tops: Black fleecy jumper with logo or plain black fleecy jumper.</p>	<p>No other styles of jumpers / tracksuit pants will be allowed in the school. Jeans are also not permitted in the school as they are 'likely to disrupt or negatively influence the normal school operations'.</p>	<ul style="list-style-type: none"> ✓ Students not wearing school uniform will be ineligible to represent the school away from the campus. ✓ Parents may be contacted in order to supply appropriate uniform to the child. ✓ Students continually not complying with the dress code by consistently wearing the incorrect winter uniform without an explanation from a parent will be placed in the consequence room as part of the school's RBPS.
<p>Make-up: All make-up items, except for a chap-stick and plain nail polish, are unacceptable. Fake nails are not acceptable.</p>	<p>Only clear nail polish is to be worn as other colours, or fake nails, are 'likely to disrupt or negatively influence the normal school operations'.</p>	<ul style="list-style-type: none"> ✓ Students wearing coloured nail polish will be asked to remove it by the next day. ✓ Students wearing make-up will be asked to wash it off that day. ✓ Students continually not complying with the dress code by wearing inappropriate make-up will be placed in the consequence room as part of the school's RBPS. ✓ Parents may also be called to the school to remove the nail polish for students who continually refuse to comply with the dress code.
<p>Hair: Hairstyles should be neat. Extreme hairstyles and unnatural hair-colouring are not permitted. Collar length hair is to be plaited, braided or tied back (for both boys and girls) with appropriate accessories (black, white or gold/yellow in colour only).</p>	<p>To reduce the transfer of headlice long hair is to be plaited, braided or tied back with black, white or gold/yellow hair accessories. Long hair not tied up could be 'unsafe for the student and likely to result in a risk to health and safety of students and others'. Dyed hair and inappropriate hairstyles could 'negatively influence the normal school operations'.</p>	<ul style="list-style-type: none"> ✓ Students will be required to tie back long hair. ✓ Students who have extreme and inappropriate hair styles will have parents contacted and they will be asked to pick up their child. ✓ Students continually not complying with the dress code by ignoring directions to tie up hair or by consistently coming to school with unnatural hair-colouring will be placed in the consequence room as part of the school's RBPS.
<p>Head Scarves: Those children needing to wear head scarves are to ensure that the head scarves are black, white or gold/yellow in colour. Other coloured head scarves will not be permitted at Labrador State School.</p>	<p>Head scarves worn for religious reasons are permitted – provided they comply with the colours of the school – ie. Black, Yellow or white.</p>	<ul style="list-style-type: none"> ✓ Students not wearing the appropriate coloured head scarves will have parents contacted to provide them with a correctly coloured scarf. ✓ Students continually not complying with the dress code by ignoring directions wear the correct head scarf will be placed in the consequence room as part of the school's RBPS.
<p>Helmets: Students riding bikes or scooters are legally required to wear helmets</p>	<p>Helmets must be securely fastened. Non-wearing of helmets is against the law and could be 'unsafe for the student and others'.</p>	<ul style="list-style-type: none"> ✓ If necessary, parents and/or the police will be contacted.
<p>Free Dress Days Shirts with sleeves and closed in shoes must be worn. Revealing clothing is not permitted.</p>	<p>Singlets or strappy tops expose students to risk of sun damage which is 'unsafe for the student and likely to result in a risk to health and safety of students and others'. Revealing or inappropriate clothing could be considered 'offensive' to others.</p>	<ul style="list-style-type: none"> ✓ Students wearing revealing or offensive clothing will have parents contacted to provide them appropriate clothing ✓ Students wearing inappropriate shoes will be excluded from any outdoor play. ✓ Students who consistently fail to wear appropriate clothing on free dress days will not allowed to participate in future free dress days.



CONCLUSION:

The Student Uniform and Dress Code Policy forms part of the Labrador State School's Responsible Behaviour Plan for Students. As part of the RBPS, the Student Uniform and Dress Code policy will be reviewed every 3 years.

It should be noted that in all the above circumstances:

Parents / Caregivers can be notified by letter that their child is not complying with the Student Dress Code.