



## Labrador State School Dress Code

### Supportive Statement

Labrador State School is a uniform school. We have the support of our Parents and Citizens' Association to promote 100% adherence to the uniform. The adoption of a Student Dress Code and Uniform Policy is established under Part 10 of the Education (General Provisions) Act 2006. Our student dress code consists of an agreed standard and items of clothing, which includes a school uniform that Labrador State School students wear when:

- attending or representing their school;
- travelling to and from school; and
- engaging in school activities out of school hours.

Labrador State School Parents and Citizens' Association supports a student dress code policy because it believes that a student dress code provides clothing that aims to contribute to a safe and supportive teaching and learning environment through:

- Ready identification of students and non-students at school.
- Fostering a sense of belonging.
- Developing mutual respect among students by minimising visible evidence of economic or social differences.
- Promoting an effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at the school;

- Dress codes apply in most occupations and social activities.
- It presents a unified image to the public and can be easily identifiable in the wider community, as well as contributes to the sense of order and discipline within the school environment.

Labrador's student dress code reflects school community standards and is consistent with occupational health and safety and anti-discrimination legislation.

**We will actively encourage our students to take pride in themselves and their school. One way in which this may be achieved is through adherence to the school's dress standards. As the parent/carer and provider of your child, we seek your support in this matter.**







Inappropriate dress refers to clothing or apparel worn by students that is deemed to be:



- likely to disrupt, or negatively influence normal school operations;
- unsafe for student or others;
- likely to result in a risk to health and safety of student or others; and
- offensive.

In circumstances where inappropriate or unreasonable dress is worn, appropriate action will be taken which may result in the parent/carer being called to school to provide whatever is required to meet the code or alternatively take the child home until the code is met.

## General Principles

- i. The complete school uniform as outlined in this policy document is to be worn at all times (to, from and during school).
- ii. Any student who leaves the school grounds on an excursion or part of a sporting, social or cultural event must wear the complete school uniform as specified. Students participating in school photographs must also wear the complete uniform as specified. Students may not be required to wear their uniform when travelling to and from camp.
- iii. There is to be no visible body piercing or tattoos, including temporary tattoos.
- iv. For safety reasons – the only jewellery items permitted are a wristwatch, a pair of sleepers or studs for pierced ears, or item of cultural or religious significance. The parent must apply in writing, giving an explanation of the religious/cultural significance of the item. The item MUST be worn under the shirt. Permitted jewellery must not be worn during swimming or in other activities where it is deemed unsafe to wear.
- v. Smart watches must be turned to flight mode, with all notifications turned off from gate to gate.
- vi. On free dress days, students are still required to wear closed-in shoes and shirts with sleeves. Shoes with high heels or platforms, thongs, slip-ons and sandals are not permitted. Revealing clothing is unacceptable.
- vii. Should a student who does not have an approved exemption be out of uniform – the school's Student Code of Conduct may be referred to in order to manage the non-compliance. The use of the school's Student Code of Conduct is also in accordance with Part 10 Section 362 of the Education (General Provisions) Act 2006.
- viii. Consequences for non-compliance with the dress code will be in accordance with Section 362 Education (General Provisions) Act 2006 which can include:
  - Prevention from attending, or participating in, any activity for which the student would have been representing the school.
  - Students without the correct hat or shoes may be required to sit in the specified under covered area for safety reasons.

School Expectations	Visual representation and elaborations
<p><b>Daily School uniform</b>  LSS Black and yellow polo shirt  LSS Black shorts, black skirt or black skirt</p>	<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p><b>UNISEX POLO SHIRT</b> PREP TO YEAR 6</p> </div> <div style="text-align: center;">  <p><b>EMBROIDERED SKORT OR UNISEX POLO SHORTS</b></p> </div> </div>
<p><b>Senior Polo Shirt –</b>  Students in Year 6 are permitted to wear the ‘Senior Shirt’ in place of the uniform polo shirt. This uniform option is only open to our Year 6 students.</p>	<div style="text-align: center;">  <p><b>SENIOR POLO SHIRT</b> YEAR 6 ONLY</p> </div>
<p><b>Winter Uniform:</b></p> <p><b>Winter Uniform Bottoms:</b> Black tracksuit pants. Plain black undershirts with long sleeves or plain black tights/ leggings are permitted <b>under the school uniform</b>.</p> <p><b>Winter Uniform Tops:</b> Black fleecy jumper with logo or plain black fleecy jumper. In cooler weather, students are permitted to wear ‘singlets’ or undershirts as long as they do not protrude above the uniform.</p>	<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p><b>UNISEX LONGSLEEVE POLO SHIRT</b> PREP TO YEAR 6</p> </div> <div style="text-align: center;">  <p><b>FLEECY JACKET - ZIP UP</b></p> </div> <div style="text-align: center;">  <p><b>FLEECY PULLOVER - SCHOOL LOGO</b></p> </div> </div>

<p><b>Hats:</b>          Labrador bucket hat with Labrador SS Logo.          Prep students are required to wear the yellow broad-brimmed hat with the Labrador SS logo.          Students may reverse their hats to show their house name and colours only on days nominated by the Principal or delegate.</p>	 <p><b>REVERSIBLE BUCKET HAT</b> YEAR 1 TO YEAR 6</p> <p><b>PREP GOLD BUCKET HAT</b> PREP ONLY</p>
<p><b>Footwear:</b>          Plain black shoes (no colour) must be worn. Shoes are to be worn with plain white socks or Labrador socks. Shoes are to be kept neat and safe. All parts of the shoe must be black including laces, trims, eyelets and motifs.</p> <p><b>Socks:</b>          White socks – Labrador printed or plain white.</p>	 <p><b>PLAIN SOCKS OR EMBROIDERED SCHOOL SOCKS</b></p> <p><b>PLAIN BLACK SCHOOL SHOES</b></p>
<p><b>Jewellery:</b>          * Watch.          * Pierced earrings – small plain sleepers or small plain studs only.          * Medical alert bracelet or necklace.          * Items of significant cultural or religious belief with request for permission to administration.</p>	<ul style="list-style-type: none"> <li>• Other jewellery may be <b>'unsafe for the student or others'</b> as such items could become caught in play equipment or could come into contact with another student causing injury. Students will be requested to remove or tape jewellery during some sport.</li> <li>• 'Spacers' are not permitted at school.</li> <li>• Nose rings/other body piercings other than earrings are not permitted at school.</li> </ul>
<p><b>Make-up:</b>          All make-up items, except for a chap-stick and plain nail polish, are unacceptable.</p>	<ul style="list-style-type: none"> <li>• Only clear nail polish is to be worn as other colours, or fake nails, are <b>'likely to disrupt or negatively influence the normal school operations'</b>.</li> <li>• Fake nails are not acceptable.</li> <li>• Make-up, nail polish, glitter, face paint, are not permitted.</li> </ul>

<p><b>Hair:</b></p> <p>Hairstyles should be neat and tidy.</p>	<ul style="list-style-type: none"> <li>• Students may wear plain headbands or ribbons in solid colours (black, white or yellow).</li> <li>• Extreme hairstyles and unnatural hair-colouring are not permitted.</li> <li>• Collar length hair is to be plaited, braided or tied back (for both boys and girls) with appropriate accessories (black, white or yellow in colour only).</li> </ul>
<p><b>Head Scarves:</b></p> <p>Those children needing to wear head scarves are to ensure that the head scarves are black, white or yellow in colour. Other coloured head scarves will not be permitted at Labrador State School.</p>	<ul style="list-style-type: none"> <li>• Head scarves worn for religious reasons are permitted – provided they comply with the colours of the school – ie. Black, Yellow or white.</li> </ul>
<p><b>Helmets: Students riding bikes or scooters are legally required to wear helmets</b></p>	<ul style="list-style-type: none"> <li>• Helmets must be securely fastened. Non-wearing of helmets is against the law and could be <b>'unsafe for the student and others'</b>.</li> </ul>
<p><b>Free Dress Days</b></p> <p>Shirts with sleeves and closed in shoes must be worn. Revealing clothing is not permitted.</p>	<ul style="list-style-type: none"> <li>• The Principal has the discretion to declare a day "Free Dress". The P and C and Student Council are the only bodies that can request a free dress day. Approval must be given by the Principal.</li> <li>• Singlets or strappy tops expose students to risk of sun damage which is <b>'unsafe for the student and likely to result in a risk to health and safety of students and others'</b>.</li> </ul>

### Non-Compliance to Labrador State School Dress Code

Students unable to wear an item of the correct uniform must comply with the following procedures:

Report to the class teacher – class teacher may issue a dress code slip or for more complex issues refer to the Deputy Principal.

If a student is referred to the Deputy Principal they may issue a dress code slip.

Parents or caregivers provide a note or contact the Principal or relevant Deputy Principal, explaining the uniform breach and the time period of which they will be unable to wear the correct full uniform.

If the student's uniform breach is deemed appropriate for participating at school, the student will be issued with a slip indicating that they have correctly followed the Labrador State School procedures for incorrect uniform.

Students will need to provide the slip to all staff, upon request at all times.

If the student's attire is not deemed appropriate than parents or caregivers will be contacted and requested to bring an alternative option to the school.

### **Continual Breaches of the Labrador State School Dress Code**


If a student is identified as repeatedly being non-compliant with the Labrador State School Dress Code the following process will be followed:


- The student will have a meeting with a member of the Senior Leadership Team and will receive a verbal reminder of the uniform code and a warning.
- After an additional breach a notice will be sent to the student's parent or caregiver to request a meeting to discuss any issues that may be contributing to the student's failure to comply with the Labrador State School's Dress Code.
- If a student continues to breach the Labrador State School Dress Code, parents or caregivers will be contacted and asked to bring the correct uniform to school. Failing this, students may be supplied with a clean uniform which MUST be returned at 3pm that afternoon. The student's parent or caregiver will be requested to attend a meeting with the Principal.

Under the Education (General Provisions) Act 2006 Section 362 of the Act (1) If a student of a State school does not comply with a dress code for the school's students, developed under section 360, the school's Principal may impose the following sanctions;

- (a) detention of the student for a period mentioned in section 283(3);
- (b) prevent the student from attending, or participating in, any activity for which the student would have been representing the school;
- (c) prevent the student from attending, or participating in, any school activity that, in the reasonable opinion of the school's Principal, is not part of the essential educational program of the school.

Major breaches may also be dealt with under the school's Student Code of Conduct.

  
Dr Jens Schroeder  
P and C President

  
Stephen Josey  
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